



Mat-Su Health Foundation Community Partnerships & Workforce Development



Introductions



Vandana Ingle Senior Program Officer



Victoria Flint Grants Manager



Who We Are – MSHF Board Members



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Lisa Smayda, Vice Chair



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Marisa Chud



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Hilary Stark



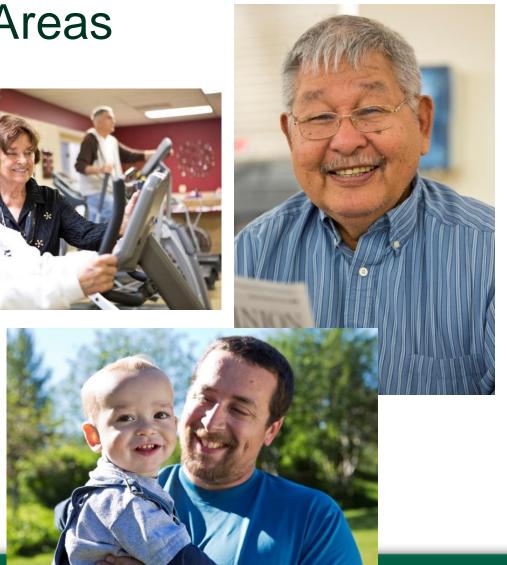


MSHF Program Areas



- CONNECT
- Grantmaking
- R.O.C.K.
- Scholarships





How We Work



FUNDING



COMMUNITY ENGAGAEMNT

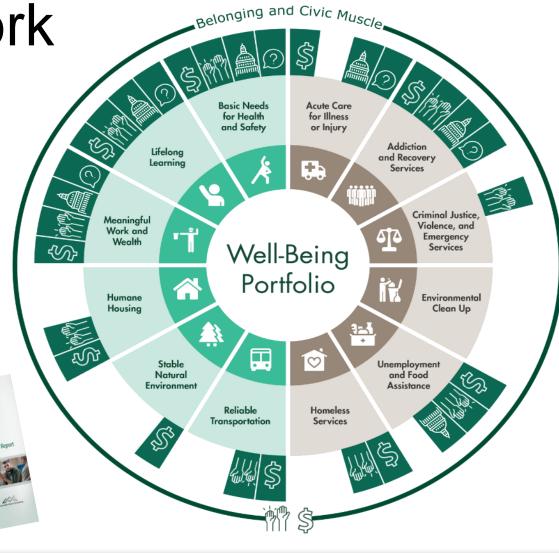


POLICY/ ADVOCACY



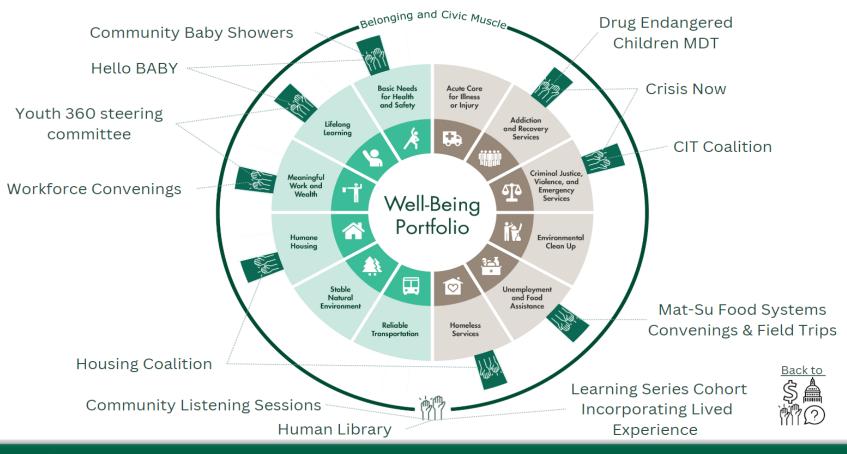
RESEARCH & EVALUATION

Live, Learn, Work & Play





Community Partners Leading Systems Improvements





Advocacy for Law and Regulation Change

Policy

- Medicaid expansion
- SART Program
- HB 151 (OCS, foster care)
- SB 105 Marriage and Family Counselors
- SB 134 Licensed Professional Counselors
- SB 169 Medicaid BH
- HB 358 Telehealth BH
- SHARP III Loan Repayment
- SB 165 ABC Board and Minor Consuming
- SB 9 Alcohol Laws
- AK Healthcare Transformation Project
- SB 1 Smokefree Workplaces

Regulation

- Medicaid reform, 1115 Waiver
- BH reimbursement rebasing
- State of AK Comprehensive Integrated Mental Health Program Plan
- Aging and Disability Resource Center







Goals

Working collectively towards large-scale systems change, we will:

- Strengthen families so all children thrive in a safe, healthy, and equitable community.
- End child abuse and neglect, and reduce adverse childhood/community experiences.

Complex Systems Change Initiatives

- Community Engagement
- Family Contact Improvement Partnership
- Hello BABY

Foundational Learning & Outreach Initiatives

- ACEs & Resilience
- Advocacy
- Braided Stories
- Child Abuse Prevention Month
- Child Sexual Abuse Prevention
- Community Baby Shower

Fully Launched Initiatives: Drug Endangered Children MDT, Palmer Families with Infants & Toddlers Court, Youth 360







Goals

Connect Mat-Su strives to become the connection between the community and its resources by:

- Creating equitable access to community resources
- Collecting and reporting real time data related to community health needs

Complex Systems Change Initiatives

- Community Information & Referral
- Social Determinants of Health
- Hello BABY

Foundational Learning & Outreach Initiatives

- System Gaps & Barriers Mapping
- Data Collection on Community Needs
- Advocacy
- Needs Assessments for Varying Systemic Issues (Homelessness/ Multi-Disciplinary Team)

Fully Launched Initiatives: E-Referral for SDOH needs, Community User Plus (community partner database access)



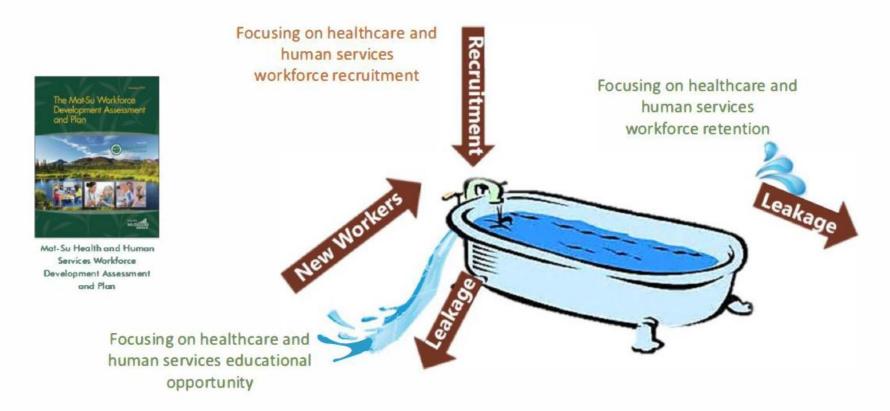


Building a strong Workforce Ecosystem





Healthy Future Focus Area- Systems Work Goal: All Mat-Su residents will be served by trained and qualified workforce that sufficiently staff a complete system of care.





Occupational Gaps and Estimated New Jobs

Occupation Sets	Job Titles	Biggest Gap	Estimated # of New Openings 2018-2028
Behavioral health clinicians and professionals	Licensed and non-licensed professionals in prevention, treatment and recovery	Psychiatrists particularly for children and licensed clinical social workers	98
Para professionals	Medical assistants, home health aides, dental assistants, personal care aides, childcare workers, and administrative staff	Certified medical assistants, certified nursing assistants, and childcare professionals	378
Nurses	Registered nurses, licensed practical nurses and licensed vocational nurses	Experienced (2+ years) and specialized nurses	150
Primary care practitioners and providers	Physicians (DO and MD)	More research needed to identify primary care physician demand and implications of Mayo Clinic Care Network with MSRMC	48



ACADEMIC SCHOLARSHIPS





VOCATIONAL SCHOLARSHIPS



Engaging the Mat-Su Workforce Network

Determine the workforce needs of employers in the health and human service sector in Mat-Su, including the challenges and opportunities that exist to attract needed workers.



Identify the strengths and challenges that residents face in entering the health and human services workforce in Mat-Su at a population level.





Create networking opportunities for educators, employers, and others to help foster communication and partnerships.



Identify the gaps and possible opportunities for health and human service education/training programs that serve Mat-Su residents.



Provide updates on workforce development in Mat-Su



Identify who else in missing from the conversation.





Stakeholder Interviews- Key Themes

Many
Instruments, No
Conductor

Career
Information
&Career
Pathways

Paid-Training Apprenticeship Programs

Scholarships and Funding

Healthcare Educators & Employer Partnerships

Marketing
Healthcare
Careers and
Opportunities and
Information

Rural Healthcare Development **Employee Retention**

Need for Alaskan Collaborations Big Systemic Changes



Let's Bake a Cake



Next Mat-Su Workforce Development Network Meeting
May 1 from 9:00-11:00 am







Thank you



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